

Kansas Chapter Public Risk management Association
Quarterly Membership Meeting
November 20, 2009
Emporia, Kansas

Officer in attendance were: President Alan Weldon, Vice President Sidney Cumberland, Treasurer Melissa Fairbanks, Secretary Donna Dolinger-Capria, Director Kelly Perkins, Past President Eric Smith.

Those attending the meeting are as follows:

Linda Minson	Dennis Quiring
Kim Salanski	Leslie Borden
Mick McBride	Tammy Vopat
Lanny Linebarger	Mike Bennett
Jerry Smades	BJ Leonard
PJ Baker	Don Anderson
JoAnn Nowatzke	Dortha Bird
Connie Howard	Tom Hoyt

At 10:13 am President Alan Weldon called the meeting to order and asked those in attendance to introduce themselves and the organization they represent.

At 10:18 Alan called the business meeting to order. The minutes from the previous meeting were reviewed and Don Anderson made a motion to accept as is and seconded by Dortha Bird. The motion was voted on and passed.

Melissa Fairbanks then passed out the treasures report and went over the report with the membership. A motion to accept the treasurer's report was made by Mick McBride and seconded by Mike Bennett. Motion was voted on and passed.

Alan asked for a report on the October seminar in Wichita. Mick McBride mentioned there were about 30 attendees. Several others had registered but for unknown reasons did not show up. Mick McBride recommended that Alan send out letters of appreciation to the vendors that sponsored this seminar thanking them for their support. Mick asked about wanting to continue the seminar next year or not. The idea for this seminar was originally to enhance membership further and provide educational opportunities. Alan mentioned the possibility of video conferencing and/or quarterly webinars.

Alan asked for a report from the Nominating Committee for the 2010 Board. Kelly Perkins and Verl Niedens were on this committee. Kelly Perkins announced the recommendations as follows:
President.- Sid Cumberland, Vice President-Melissa Fairbanks, Treasurer-Kelly Perkins,
Secretary-Donna Dolinger-Capria, Directors (one year) Verl Niedens, Director (2 years) Gina Fischer. No additional nominations were made. Motion was passed and accepted by membership.

Alan asked if there were any new retiree's that needed to be recognized. There were none.

Alan mentioned that the Division of Worker Compensation has their advisory council meeting today. Up for discussion is expending Workers Compensation for First Responders/Police & Fire. Anything they "get" would be covered by Workers Compensation. The advisory council is to recommend to the legislature to pass this bill in 2010.

10:35 am we adjourned for a short break.

At 10:45am we resumed the meeting with Alan introducing the first speaker, Susan Rogers with Select Medical. Her presentation topic was: "Impacting the Big Picture; Balancing Access Quality & Costs Continuum of Care." Ms. Rogers mentioned that the total days for unscheduled absences due to an illness or injury averages about 8.5 per 100 workers. Workers' Compensation costs as a percentage of payroll doubled from 1972-1992. There was a ten fold

increase in WC costs 10 to 62.8 due to aging work force. Additional information can be found at 60summits.org and Wellcoaches.com

Certified Case Management/Cost Management/Care Management they review every injury and develop a plan of action that is centered around the injured employee.

12:05 we broke for lunch.

1:00 meeting resumed with a roundtable discussion lead by Melissa Fairbanks and Donna Dolinger-Capria. This discussion was to hear what cost savings initiatives the membership entities were doing in this time of economic budget cuts. Topics of discussion were: Freezes on items such as: Travel & Training, Salaries, Pension Plans and 401B matching funds. Additional items included voluntary offering retirement packages. Several entities were eliminating positions. Blue Valley School District eliminated 72 positions and the City of Olathe all had some positions eliminated as well.

City of Salina offered 5% salary increases last year, however this year, no increases as well as no increases for 2010. City of Salina also went to a high deductible health savings plan.

City of Wichita has health coverage with Coventry with a \$100 deductible plan. The deductible remains the same, however, employees have a higher premium share.

Melissa Fairbanks questioned whether anyone was experiencing more injuries, due to employees working longer hours, due to staff reductions. It was mentioned that Blue Valley School District had an increase in stress injuries, but not in severity.

Mike Bennett with City of Lawrence mentioned they were having more degenerative claims (Fire/Police/Solid Waste) as minor injuries aggravate the condition.

Some entities were implementing voluntary and mandatory furloughs. City of Wichita was offering optional 4/10 hour days from 7am-6pm.

Courts are being affected by the State cuts as well. Any ticket a sheriff writes, the money goes directly to the State. A lot more auditing across the board, to be sure that money being spent where it should be.

Blue Valley School District is also cutting costs by utilizing their own personnel for necessary training, such as CPR.

Several entities are eliminating overtime costs. Blue Valley School District cut stipends, eliminated/reduced cell phone costs.

Overall, most entities were doing what they could to sustain necessary departments for public service operations and making reductions in areas where they could.

Meeting was adjourned at 2:05pm

Submitted by:
Donna Dolinger-Capria
Secretary